

VIRGINIA: County of Lee, to-wit:

At the Recessed Meeting of the Lee County Board of Supervisors in the Conference Room of the Lee County Courthouse on June 10, 2013 at 5:00 p.m. thereof.

MEMBERS PRESENT: Jason Crabtree, Chairman
Carl Bailey
Larry Mosley
Tina Rowe
Charles Slemp, Jr.

MEMBERS ABSENT: None

OTHERS PRESENT: Dane Poe, County Administrator
Jeny Hughes, Administrative Assistant

OTHERS ABSENT: None

MEETING CALLED TO ORDER

The meeting was called to order at 5:05 p.m.

BUDGET WORKSHOP

Mr. Poe reported that a few changes had been made prior to advertising the proposed Fiscal Year 2013-2014 budget for public hearing. He advised that an adjustment for potential Courthouse repairs and renovations that would be funded from reserves resulted in a potential transfer from reserves of \$157,000.00 if all the funding budgeted were actually spent. If unspent, there could be a surplus of up to \$192,000.00.

COMMISSIONER OF THE REVENUE

Mr. Poe provided the Board with additional information on the Commissioner of the Revenue's Office for Education and Conference expenses and Lodging through October 2013. The Commissioner projected an approximate total of \$3,045.00 for Education and Conference fees and \$3,311.00 for Lodging. Mr. Poe suggested \$3,750.00 for each line item.

Ms. Rowe asked if the employee gets a raise based on the training.

Mr. Poe stated that the Compensation Board used to provide additional raises for the Master Deputy program but the program has been suspended.

Mr. Crabtree suggested giving a total of \$7,500.

It was consensus of the Board to budget \$3,750.00 in each line item for a total of \$7,500.00.

DANIEL BOONE SOIL AND WATER CONSERVATION

Mr. Poe stated that the budget proposal submitted by Daniel Boone Soil and Water Conservation includes a proposal for taking over Erosion and Sediment Control and the Stormwater Management Plan. The proposal includes \$14,500.00 for 10 plans, and \$1,050.00 for each additional plan.

It was moved by Mr. Crabtree, seconded by Ms. Rowe, to accept the budget proposal from Daniel Boone Soil and Water Conservation as presented. Upon the question being put the vote was as follows.

VOTING AYE: Mr. Bailey, Mr. Crabtree, Mr. Mosley, Ms. Rowe, Mr. Slemp

DOMESTIC VIOLENCE

Mr. Poe stated that the Domestic Violence position is under law enforcement, and in order to receive the 3% raise that will be given to law enforcement officers in August, there will need to be a \$12,711.00 supplement. This amount will cover the insurance, current salary and the 3% raise. Mr. Poe added that this could change in January 2014 with the award of the new grant.

It was moved by Mr. Crabtree, seconded by Mr. Slemp, to supplement the Domestic Violence budget \$12,711.00 Upon the question being put the vote was as follows.

VOTING AYE: Mr. Bailey, Mr. Crabtree, Mr. Mosley, Ms. Rowe, Mr. Slemp

EMPLOYEE HEALTH INSURANCE COST

Mr. Poe reported that because of employee feedback, he had made a comparison of the rate participation for employee health insurance premiums with other governmental offices in the area. He stated that the County's participation rates are significantly lower than most in the area with the County paying 80% on a single policy, 65.94% on a dual policy and 57.77% of a family policy. Mr. Poe suggested the County increase participation for dual and family plans to 75% and 70% respectively, the additional cost to the County would be \$44,215.00 annually. Employees with dual and family plans would see an increase of approximately \$95.00 and \$187.00 a month before taxes.

It was consensus of the Board to table this action until the June 18 Regular Meeting.

SCHOOL BOARD FUNDING

Mr. Crabtree reported that he has spoken with three School Board members and the Superintendent, and the School Board will be receiving state funding for a 2% raise

for all SOQ position employees. He added that to give all School Board employees a 2% raise would require an additional \$102,000.00 to \$107,000.00 in local funds.

Mr. Poe added that the SOQ positions cover all teachers, librarians, principals, assistant principals, and guidance counselors, and that the funding for the 2% raises is built into the local required effort.

Mr. Slemp stated that the money is available to give the teachers a raise, and it is the choice of the School Board to give that raise, not the Board of Supervisors.

Mr. Crabtree stated that the Superintendent had also told him that 24 employees have retired, and he is unsure how many of these positions will be absorbed.

Sandra Johnson, President of the Lee County Education Association, addressed the Board about the 2% raise for the SOQ positions. Ms. Johnson stated that the requirements for teachers are going up, the number of students has increased due to the consolidation last year, the teachers are working longer hours and are earning less money than they did last year.

It was the consensus of the Board to take a 5 minute recess.

The Chairman called the meeting back to order.

It was moved by Mr. Crabtree, seconded by Mr. Slemp, to provide the School Board with the required local effort of \$4,459,116.00 plus an additional \$102,505.00 for a total of \$4,561,621.00, with the expectation that this will be used to provide a 2% raise for all employees. Upon the question being put the vote was as follows.

VOTING AYE: Mr. Bailey, Mr. Crabtree, Mr. Mosley, Ms. Rowe, Mr. Slemp

REPORTS AND RECOMMENDATIONS OF COUNTY ADMINISTRATOR

SIDEWALK AND RAILING PAY REQUEST NO. 1

Mr. Poe stated that Pay Request Number 1 for \$33,664.90 is for the initial contracted work for sidewalk and handrail replacement along the front entrance of the courthouse. He added there were a few outstanding issues with the handrail that have been resolved. Mr. Poe recommended approval of the pay request.

It was moved by Mr. Bailey, seconded by Mr. Mosley, to approve Pay Request Number 1 to Glass Machinery in the amount of \$33,664.90 for sidewalk and railing replacement. Upon the question being put the vote was as follows.

VOTING AYE: Mr. Bailey, Mr. Crabtree, Mr. Mosley, Ms. Rowe, Mr. Slempp

REAR WALKWAY ABUTMENTS

Mr. Poe reported that the contractor made the final pour of concrete on Saturday for the sidewalk. He added that the contractor had first recommended three abutments to be constructed on the east side of the walkway. He stated he has spoken with the job foreman, and he does not feel all three abutments need to be at the east end of the wall, and suggested placing one abutment on the east side and two on the west side of the wall to provide additional support for the entire wall.

It was consensus of the Board to space out the abutments along the entire span of the wall.

SOUTHWEST COMMUNITY CORRECTIONS OFFICE SPACE

Mr. Poe reported that Southwest Community Corrections currently has a full time employee in an office across from the General District Courtroom, and a second employee that will deal with pre-trial diversion will be working two days a week, or more if needed out of the same office. With two employees trying to interview clients at the same time, there is a need for additional office space. Mr. Poe recommended allowing the office to use one of the open office spaces that was previously used by Community Development.

It was consensus of the Board to allow Southwest Community Corrections to use additional office space as recommended by Mr. Poe.

It was moved by Ms. Rowe, seconded by Ms. Crabtree, to adjourn. Upon the question being put the vote was as follows.

VOTING AYE: Mr. Bailey, Mr. Crabtree, Mr. Mosley, Ms. Rowe, Mr. Slempp